

2016 - 2017 Salary Schedule

Rank I Principal*

2016-2017

225 Days

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Rank II Principal*

2016-2017

225 Days

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Rank I Assistant Principal

2016-2017

215 Days

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Rank II Assistant Principal

2016-2017

215 Days

1.29 Index

2016-17 Salary Schedule

Rank I Teacher		Rank II Teacher		Rank III Teacher*		Rank IV Teacher		
Exp	2016-17 185 Days	Exp	2016-17 185 Days	Exp	2016-17 185 Days	Exp	2016-17 185 Days	
0	\$45,914.54	0	\$41,737.16	0	\$37,323.12	0	\$37,352.98	\$33,244.15 8.9
1	\$46,115.24	1	\$41,918.13	1	\$37,824.27		0.99	
2	\$46,143.08	2	\$42,001.65	2	\$37,840.51			
3	\$46,281.12	3	\$42,256.86	3	\$38,087.59			
4	\$46,738.19	4	\$42,393.76	4	\$38,272.05			
5	\$46,919.16	5	\$42,595.60	5	\$38,516.82			
6	\$47,535.16	6	\$43,238.28	6	\$39,035.37			
7	\$48,413.32	7	\$43,930.84	7	\$39,436.75			
8	\$48,691.74	8	\$44,805.53	8	\$40,135.11			
9	\$50,741.57	9	\$46,431.93	9	\$41,341.58			
10	\$51,052.47	10	\$46,695.27	10	\$42,654.76			
11	\$51,216.04	11	\$47,063.01	11	\$42,826.45			
12	\$51,717.18	12	\$47,639.56	12	\$43,211.60			
13	\$52,235.73	13	\$48,437.69	13	\$43,898.36			
14	\$53,813.43	14	\$49,661.55	14	\$44,839.16			
15	\$54,961.89	15	\$51,253.16	15	\$45,897.15			
16	\$56,997.79	16	\$52,761.25	16	\$48,370.39			
17	\$57,848.12	17	\$53,539.65	17	\$48,677.82			
18	\$58,787.77	18	\$54,163.75	18	\$49,551.35			
19	\$60,651.99	19	\$55,569.76	19	\$50,891.22			
20	\$62,248.24	20	\$57,965.28	20	\$52,850.56			
21	\$63,015.04	21	\$59,053.42	21	\$53,837.78			
22	\$64,204.10	22	\$60,023.24	22	\$55,239.14			
23	\$65,393.17	23	\$60,993.05	23	\$56,640.50			
24	\$66,582.23	24	\$61,962.86	24	\$58,041.85			
25	\$67,772.46	25	\$62,932.69	25	\$59,443.21			

Long-Term Substitute
 Certified - Rank IV Teacher Certified - Follow Teacher Schedule
 Classified - Follow Paraeducatc Classified - \$90/day

Certified, Substitute, <15 days

All positions are salary, exempt

Challenge Extra Duty Pay
 \$1,500 per year/(Certified staff only)

*Day is defined as a minimum of 7 hours.

2016 - 2017 Salary Schedule

Paraeducator

Level 2 Challenge Paraeducator

	2016-2017		2016-2017
	Per Hour		Per Hour
Exp		Exp	
0	\$11.25	0	\$12.29
1	\$11.55	1	\$12.59
2	\$11.94	2	\$12.99
3	\$12.36	3	\$13.40
4	\$12.71	4	\$13.76
5	\$12.99	5	\$14.03
6	\$13.30	6	\$14.34
7	\$13.64	7	\$14.68
8	\$13.91	8	\$14.95
9	\$14.39	9	\$15.43
10	\$14.56	10	\$15.60
11-14	\$15.01	11-14	\$16.05
15-19	\$15.63	15-19	\$16.67
20+	\$17.15	20+	\$18.19

Classified, 12 month employees must work 100 hours per month to receive benefits. (Per CERS)

Classified, 10 month employees must work 100 hours per month to receive benefits. (per CERS)

***All positions are classified, non-exempt.

2016 - 2017 Salary Schedule

Bookkeeper

	2016-2017
Exp	Per Hour
0-3	\$15.02
4-9	\$18.25
10-14	\$20.53
15-19	\$23.15
20-24	\$25.28
25+	\$26.91

Accounts Payable/Payroll & Benefits Coordinator

	2016-2017	Extra Duty Pay
Exp	Per Hour	\$4,800 Board Secretary
0-3	\$15.98	
4-9	\$18.19	
10-14	\$19.41	
15-19	\$21.67	
20-24	\$23.58	
25+	\$25.69	

Administrative Assistant

	2016-2017
Exp	Per Hour
0-3	\$12.81
4-9	\$15.03
10-14	\$16.24
15-19	\$18.50
20-24	\$20.42
25+	\$22.52

Classified, 12 month employees must work 100 hours per month to receive benefits. (Per CERS)

Classified, 10 month employees must work 100 hours per month to receive benefits. (per CERS)

***All positions are classified, salary, non-exempt.

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2016- 2017 Salary Schedule

Maintenance

Custodian

2016-2017		2016-2017	
Exp	Per Hour	Exp	Per Hour
0	\$14.91	0	\$10.84
1	\$15.18	1	\$11.11
2	\$15.47	2	\$11.39
3	\$15.75	3	\$11.66
4	\$16.02	4	\$11.96
5	\$16.32	5	\$12.27
6	\$16.60	6	\$12.57
7	\$16.87	7	\$12.88
8	\$17.15	8	\$13.20
9	\$17.44	9	\$13.54
10	\$17.71	10	\$13.87
11	\$17.99	11	\$14.22
12	\$18.83	12	\$14.57
13	\$19.38	13	\$14.93
14	\$19.68	14	\$15.32
15	\$19.95	15	\$15.69
16	\$20.23	16	\$16.08
17	\$20.52	17	\$16.48
18	\$20.79	18	\$16.90
19	\$21.07	19	\$17.30
20+	\$21.34	20+	\$17.75

Classified, 12 month employees must work 100 hours per month to receive benefits. (Per CERS)

Classified, 10 month employees must work 100 hours per month to receive benefits. (per CERS)

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