

SYNERGIZING OUR REGION: Immediate ACTION STEPS to support long-term GROWTH of NKCES

VISION: The NKCES will be a trusted partner with local school districts and the learning community to research and apply innovative 21st century practices; leverage resources; develop strategic alliances, inspire powerful leadership; and provide exemplary customized services to districts, communities and our students.

Superintendents

GOAL: Analyze regional needs to ensure a high quality membership experience

- Interview each Superintendent to gain understanding of how NKCES can better support district needs
- Refine current Vision and Mission and bring it "to life" for the region
- Provide Top Ten List: Be in the Know
- Advocate on behalf of all school leaders to ensure the success of each student
- Become knowledgeable of policies and procedures and recommend needed updates/revision

Professional Learning

GOAL: Strengthen school leadership practices through the design and delivery of high quality professional learning experiences

- Professional Learning Academy : Supporting needs of diverse learners/positions
- Scout national concepts for emerging concepts and innovation for region
- Connect school leaders and educators to exchange knowledge with one another

Resources

Goal: Monitor and access organizational vitality

- Develop PLCs for specific groups to build human capacity(i.e. new principals)
- Vendor Showcase
- Work with Mrs. Alford to effectively utilize team and highlight success stories
- Technology Integration and strengthen on-line resources

Communication

Goal: Promote opportunities to enhance, support & synergize NKY Educators

- Re-image NKCES through website, opportunities & positive public relationships
- Newsletter/BLOG highlighting NKY teachers, opportunities and PL opportunities
- On-going communication with Superintendents(other groups) to include thorough follow-through on agreed course of action

Regional Programs

GOAL: Provide needed support for students in region as identified by districts.

- Evaluate regional programs, district needs and current financial support needed to operate
- Work with Superintendents to develop a win-win solution for future of program
- Work with regional programs to make transition into new plan/refine current plan

Facilities

GOAL: Secure a 21st Century learning center for the region

- Work with superintendents to understand current facility situation
- Evaluate current needs and possible alternatives to current location
- Put into action a transition plan for any recommended outcomes

Budget

GOAL: Monitor and Manage funds to effectively support NKY districts efforts to equip educators and leaders in their work with students

- Analyze current reality of budget and monitor effective use of funds
- Find potential ways to increase revenue(i.e. grant writing)
- Promote spending that supports mission and vision set by superintendents

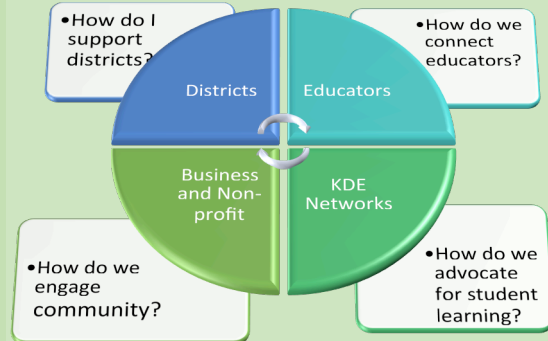
synergy

(si-nar-jē)

the combined power of a group of things, when they are working together, which is greater than the total power achieved by each working separately

Synergize
Northern Kentucky

To Impact Student Learning



The essence of synergy is to value differences - to respect them, to build on strengths, and to compensate for weaknesses.