



2017 – 2018 Salary Schedule

Rank I Teacher		Rank II Teacher	Rank III Teacher	Rank IV Teacher	Long-Term Substitutes
Exp	185 Days	185 Days	185 Days	185 Days	Certified - Rank IV Teacher Classified - \$90.00 / Day
0	\$46,373.68	\$42,154.53	\$37,696.35	\$37,726.51	Extra Duty Pay <i>(Certified Only)</i> Challenge - \$1,500 per year Crisis Intervention - \$2,500 per year Regional Director of Special Ed 235 Days 1.49 Index Principal 225 Days 1.37 Index Assistant Principal 215 Days 1.29 Index
1	\$46,576.39	\$42,337.31	\$38,202.51		
2	\$46,604.51	\$42,421.66	\$38,218.91		
3	\$46,743.93	\$42,679.43	\$38,468.47		
4	\$47,205.58	\$42,817.70	\$38,654.77		
5	\$47,388.35	\$43,021.55	\$38,901.99		
6	\$48,010.51	\$43,670.66	\$39,425.72		
7	\$48,897.45	\$44,370.15	\$39,831.12		
8	\$49,178.65	\$45,253.58	\$40,536.46		
9	\$51,248.99	\$46,896.25	\$41,755.00		
10	\$51,562.99	\$47,162.22	\$43,081.31		
11	\$51,728.20	\$47,533.64	\$43,254.72		
12	\$52,234.35	\$48,115.95	\$43,643.71		
13	\$52,758.08	\$48,922.07	\$44,337.34		
14	\$54,351.56	\$50,158.16	\$45,287.55		
15	\$55,511.51	\$51,765.69	\$46,356.12		
16	\$57,567.77	\$53,288.86	\$48,854.10		
17	\$58,426.60	\$54,075.04	\$49,164.60		
18	\$59,375.64	\$54,705.39	\$50,046.86		
19	\$61,258.51	\$56,125.45	\$51,400.14		
20	\$62,870.72	\$58,544.94	\$53,379.07		
21	\$63,645.19	\$59,643.95	\$54,376.16		
22	\$64,846.15	\$60,623.47	\$55,791.53		
23	\$66,047.10	\$61,602.98	\$57,206.90		
24	\$67,248.05	\$62,582.49	\$58,622.27	All positions are salary, exempt	
25	\$68,450.19	\$63,562.01	\$60,037.64		



2017 – 2018 Salary Schedule

Level 1 Para Educator		Level 2 Para Educator		Maintenance		Custodian	
Exp.	Per Hour	Per Hour		Exp.	Per Hour	Per Hour	
0	\$11.36	\$12.41		0	\$15.06	\$10.95	
1	\$11.67	\$12.72		1	\$15.33	\$11.22	
2	\$12.06	\$13.12		2	\$15.63	\$11.51	
3	\$12.48	\$13.54		3	\$15.91	\$11.78	
4	\$12.84	\$13.89		4	\$16.18	\$12.07	
5	\$13.12	\$14.17		5	\$16.48	\$12.39	
6	\$13.43	\$14.48		6	\$16.76	\$12.69	
7	\$13.78	\$14.83		7	\$17.04	\$13.01	
8	\$14.05	\$15.10		8	\$17.32	\$13.34	
9	\$14.53	\$15.58		9	\$17.61	\$13.67	
10	\$14.70	\$15.75		10	\$17.89	\$14.01	
11-14	\$15.16	\$16.22		11	\$18.17	\$14.37	
15-19	\$15.78	\$16.84		12	\$19.02	\$14.71	
20 +	\$17.32	\$18.37		13	\$19.58	\$15.08	
CLASSIFIED INFORMATION				14	\$19.87	\$15.47	
Level I Para Educator: Learning Academy and Phoenix Level II Para Educator: Challenge and VI Programs All Para Educators: Work 182 days unless specified by program 10 and 12 month employees (classified) must work 100 hours per month to receive benefits. (Per CERS/KRS guidelines)				15	\$20.15	\$15.85	
				16	\$20.43	\$16.24	
				17	\$20.72	\$16.65	
				18	\$21.00	\$17.07	
				19	\$21.28	\$17.48	
				20+	\$21.55	\$17.93	
**All positions are Classified, Non-Exempt							



2017 – 2018 Salary Schedule

Administrative Assistant Program & Purchasing Assistant (Level 1)		Executive Assistant HR Payroll & Benefits Coordinator/ Accts Payable (Level 2)		Controller/Business Office Manager (Level 3)		Administrative Assistant	
Years of Experience	Rate	Years of Experience	Rate	Years of Experience	Rate	Years of Experience	Rate (Per Hour)
0	\$27,912.80	0	\$32,176.00	0	\$37,875.00	0	\$12.81
1	\$28,520.00	1	\$32,895.00	1	\$38,594.00	1	\$12.81
2	\$29,108.80	2	\$33,587.00	2	\$39,314.00	2	\$12.81
3	\$29,697.60	3	\$34,306.00	3	\$40,033.00	3	\$12.81
4	\$30,286.40	4	\$35,025.00	4	\$40,725.00	4	\$15.03
5	\$30,967.20	5	\$35,745.00	5	\$41,444.00	5	\$15.03
6	\$31,574.40	6	\$36,464.00	6	\$42,163.00	6	\$15.03
7	\$32,200.00	7	\$37,156.00	7	\$42,882.00	7	\$15.03
8	\$32,862.40	8	\$37,875.00	8	\$43,574.00	8	\$15.03
9	\$33,506.40	9	\$38,594.00	9	\$44,293.00	10-14	\$16.24
10	\$34,168.80	10	\$39,314.00	10	\$45,013.00	15-19	\$18.50
11	\$34,868.00	11	\$40,033.00	11	\$45,732.00	20-24	\$20.42
12	\$35,548.80	12	\$40,725.00	12	\$46,451.00	25+	\$22.52
13	\$36,266.40	13	\$41,444.00	13	\$47,143.00	Temporary Admin. Assistants	
14	\$36,984.00	14	\$42,163.00	14	\$47,862.00	Years of Experience	Rate (Per Hour)
15	\$37,720.00	15	\$42,882.00	15	\$48,581.00	0	\$12.50
16	\$38,492.80	16	\$43,574.00	16	\$49,301.00	1	\$12.50
17	\$39,247.20	17	\$44,293.00	17	\$49,992.00	2	\$12.50
18	\$40,038.40	18	\$45,013.00	18	\$50,727.00	3	\$12.50
19	\$40,829.60	19	\$45,732.00	19	\$51,432.00	4	\$13.55
20	\$41,639.20	20	\$46,451.00	20	\$52,151.00	5	\$13.55
21	\$42,485.60	21	\$47,143.00	21	\$52,870.00	6	\$13.55
22	\$43,332.00	22	\$47,862.00	22	\$53,950.00	7	\$14.95
23	\$44,215.20	23	\$48,581.00	23	\$55,450.00	8	\$14.95
24	\$45,098.40	24	\$49,301.00	24	\$56,985.00	9	\$14.95
25	\$45,998.40	25	\$49,992.00	25	\$58,650.00	10+	\$14.95
26	\$46,898.40	26	\$50,712.00	26	\$60,325.00		
27	\$47,798.40	27	\$51,432.00	27	\$62,000.00		